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From: Morris, Pat (OPP)[/O=OPP/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=PAT.MORRIS]
Sent: Fri 2/25/2022 1:36:08 PM (UTC-05:00)
Subject: RE: MIMG submission for funding for training

Marcel

This is a good idea and aligns with some of our internal training.

Pat

From: Beaudin, Marcel (OPP)

Sent: 25-Feb-22 1:26 PM

To: Alakas, Daniel (OPP) <Daniel.Alakas@opp.ca>; Morris, Pat (OPP) <Pat.Morris@opp.ca>; McDonell, Mike (OPP) <Mike.McDonell@opp.ca>

Subject: MIMG submission for funding for training

Good morning,

I broached this topic with Supt. Alakas the other day and I have since received an email from Supt. Morris that spoke of the spirit of partnership that aligns with my concept of a joint submission from this group. I have two ideas.

- 1) **OVERALL TRAINING FOR PROTESTS** - Obviously with the events in Ottawa people are looking at resources, assets and ways to best support large scale events of civil and criminal disobedience. As a result I think we need to develop a training course or conference for internal / external use that outlines steps, strategies and considerations when working within an event such as the one in Ottawa. Along with properly utilizing assets and program areas to best solve contentious issues with the least amount of force as necessary. I believe in looking back to the events the intelligence was there to harden targets, increase risk, lower rewards and minimize the impacts to the city pre-event. The liaison training of front line members was provided to 20+ OPS members in September of 2021 but there was no command knowledge or expertise to provide a strategy to test resolve, compliance and leadership, which would have streamlined the measured approach to get to a point where members could go hands on and ultimately end the occupation days / weeks before. I can go on and on for multiple areas of this event. But a course / conference is required.
- 2) **CACP COMMITTEE SPECIFICALLY FOR PROTESTS** - I sit on the CACP Policing with Indigenous Peoples (PWIP) Committee, I see Supt. McDonell chairs the Emergency Management Committee. I helped develop a framework for large scale assembly through the CACP – PWIP which also has a CTS and course for liaison members. This however feels disjointed from the normal work of the committee and also brings up gaps in training because I would suggest without any criticism that there was a flaw in leadership due to a lack of training and understanding of the tools available and the scale of the event before them. I think the CACP should have its own committee with leaders like yourself that can develop best practices, training courses, executive level training, conversations and understanding to better navigate these issues moving forward.

In 2019 Time magazine said it was the year of the street protestor, In 2020 we had the Wet'suwet'en solidarity events that aimed to "Shut down Canada" and the BIPOC protests in the wake of the death of George Floyd, in 2021 we saw covid restriction protests grow and in 2022 we have seen the largest deployment of POU in the history of Canada. We have not evolved as police leaders and the CACP committees are a reflection of this evolution. I currently have asks for PLT training for Windsor, York, Winnipeg, Thunder Bay, Peel, Calgary, Edmonton, Saskatoon..... I fear without a larger level executive or command course/ structure / team these courses will have the same outcomes as Ottawa.

I am happy to discuss if so desired.

Respectfully,

Insp. Marcel Beaudin

Indigenous Policing Bureau